



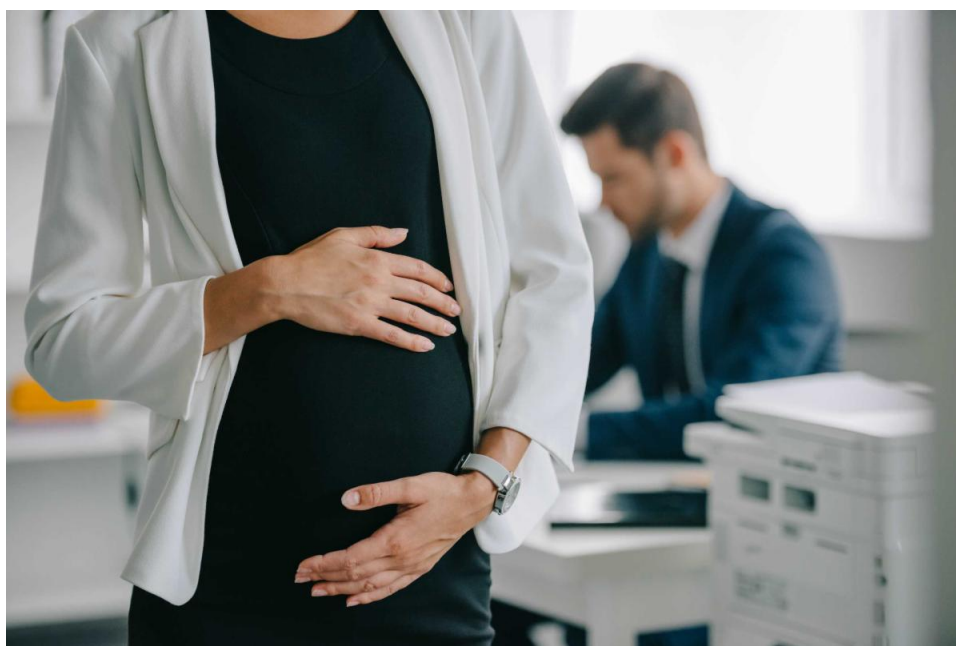
WilliamsMcCarthy_{LLP}

COMMENTS FROM COUNSEL

March 2023

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Recent Publications



PWFA and PUMP Act Add Protections for Pregnant and Nursing Moms in the Workplace

The Biden administration has recently signed two new pieces of legislation — the Pregnant Workers Fairness Act (PWFA) and the Providing Urgent Maternal Protections for Nursing Mothers Act (PUMP Act) — into law. Learn how pregnant women and new moms enjoy the protection of these new laws.

[Read More](#)

Illinois Employers, Stay Out of Your Employees' Hair

The CROWN Act prohibits employers from discriminating against employees because of race-based hairstyles and hair textures. The



Act went into effect on January 1, 2023. Illinois joins 17 other states that have passed similar laws and more than half of all states have pending legislation for consideration.

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Attorney News

Marc Gravino Selected to the 2023 Super Lawyers List

[Marc C. Gravino](#) has been selected by his peers to the 2023 Illinois Super Lawyers list. Each year, no more than five percent of the lawyers in the state are selected by the research team at Super Lawyers to receive this honor. [Super Lawyers](#), part of Thomson Reuters, is a rating service of outstanding lawyers from more than 70 practice areas who have attained a high degree of peer recognition and professional achievement.



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WilliamsMcCarthy LLP News

Ann Dempsey Joins Williams McCarthy LLP

WilliamsMcCarthy LLP announced the recent addition of Ann T. Dempsey. Her practice will focus on estate planning, real estate, and corporate law.

Dempsey has more than 30 years of experience in law. Before joining WilliamsMcCarthy LLP, she worked at Oliver Close, LLC. Throughout her career, she has handled a variety of estate planning and probate concerns, real estate transactions, and business transactions.



Meet
Ann

Wilmac In the Community

WilliamsMcCarthy LLC is proud to sponsor the [Natural Land Institute's Annual Dinner](#) to be held Wednesday, April 12.

The Annual Dinner celebrates land preservation and protection of the non-profit conservation land trust and features guest speaker Steve Apfelbaum, M.S., Founder, Chairman, Executive Director and Senior Ecologist: Applied Ecological Institute, and a leading U.S. consultant in ecological restoration projects.



WilliamsMcCarthy LLP is a longtime supporter of Rosecrance, and we're proud to support the [2023 Rosecrance Foundation Annual Benefit](#), to be held on Monday, May 1 at 6:00 p.m. at the Mercyhealth Sportscore Center.

The event features multiplatinum country recording artist Sara Evans, and benefits the friends, families, and communities impacted by substance use and mental health disorders.

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