



WilliamsMcCarthy^{LLP}

COMMENTS FROM COUNSEL

December 2021

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Wishing our clients, partners, and friends a happy and healthy holiday season. We look forward to working with you in the coming year!

Recent Publications

CLIENT
SPOTLIGHT:



[Rockford Local Development Corporation \(RLDC\)](#) helps local small businesses turn dreams into realities with SBA small business loans. Learn more about their work and partnership with WilliamsMcCarthy LLP in this Client Spotlight.

[Read Full Story](#)



"Build Back Better" Could Impact Your Estate Plan

In this article published on November 16, we outline potential ways in which the infrastructure plan could impact your estate planning. Learn more about how you should plan ahead.

[Read Full Article](#)

IFWA Expands Noncompete and Non-Solicitation Restrictions

Amendments to the Illinois Freedom to Work Act (IFWA) will expand restrictions on noncompete and non-solicitation agreements in employment contracts starting January 1, 2022.

Here's what you need to know.



[Read Full Article](#)

Welcome Our Newest Attorney

WilliamsMcCarthy LLP is pleased to welcome [Monique M. Langrehr](#) to the firm.

WilliamsMcCarthy LLP announced the recent addition of Associate Monique M. Langrehr to the team. Her practice will focus on family law and civil litigation.

Before joining WilliamsMcCarthy LLP, Langrehr served as an Assistant State's Attorney for Winnebago County and Assistant State's Attorney for DeKalb County.



[Learn more](#) about Monique's background and areas of practice.

WilliamsMcCarthy LLP - In the News



WilliamsMcCarthy Among “Best Law Firms” for 2022

We have earned a ranking from *U.S. News & World Report* and *Best Lawyers*® in the 2022 edition of “Best Law Firms” for the eighth consecutive year. WilliamsMcCarthy LLP received the “Best Law Firms” metropolitan tier one ranking in the field of commercial litigation for the Chicago region.

[Read More](#)



Adam Fleming Honored with Prairie State Legal Services Distinguished Pro Bono Advocacy Award

[Adam Fleming](#) was recently honored with the 2021 Distinguished Pro Bono Advocacy Award from Prairie State Legal Services. The award is presented annually to an individual for his/her exceptional commitment to pro bono services.

[Read More](#)

In the Community



United Way of Rock River Valley

WilliamsMcCarthy LLP is pleased to support organizations throughout our community. Recently, we raised more than \$5,000 for [United Way of Rock River Valley](#).

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