



WilliamsMcCarthy^{LLP}

[The Firm](#)

[Practice Areas](#)

[Attorneys](#)

[News & Events](#)

[Publications](#)

Comments from Counsel

- December 2019 -

New Publications

End-of-Year Tips - Start 2020 With This Legal Advice



As we get ready to flip the calendar to a new year, we sat down with a few WilliamsMcCarthy LLP attorneys to discuss end-of-year advice for their business clients. Here are [three quick tips](#) any business owner can leverage to enter 2020 on more solid legal footing.

New Illinois Trust Code Takes Effect January 1, 2020



Amidst the business of the holiday season, a sea change is approaching for Illinois estate plans, particularly those utilizing trusts. The [Illinois Trust Code](#), passed on July 12, 2019, will become the law of the Land of Lincoln on January 1, 2020. Individuals utilizing a trust as part of their estate plan are well-advised to contact their estate planning attorneys to discuss whether changes are appropriate to their plans considering the new Illinois Trust Code. [Here's](#) what you need to know.

Changes in the Illinois Equal Pay Act Took Affect September 29, 2019



Asking a prospective employee his or her salary history is a long-standing job interview question, and often the starting point for negotiating an applicant's starting salary. Illinois employers may not realize that as of September 29, 2019, it's illegal to ask a job applicant this question as a condition of being interviewed, considered or hired. This is just one change resulting from amendments to the Illinois Equal Pay Act of 2003 ("IEPA"). [Read more.](#)

Client Successes

Attorney James Devine Wins Defense Verdict



James Devine

Attorney [James Devine](#) recently obtained a favorable defense verdict in McHenry County in a premises liability case where the plaintiff asked the jury for an award of \$534,387.04. After four days of trial, the jury deliberated for about one hour, and ruled in favor of Mr. Devine's client. [Read more.](#)

People of WilliamsMcCarthy LLP



WilliamsMcCarthy LLP Ranked Among "Best Law Firms" for 2020

WilliamsMcCarthy LLP has been ranked by *U.S. News & World Report* and *Best Lawyers*© in its 2020 edition of "[Best Law Firms](#)." This is the firm's sixth consecutive year being ranked on the prestigious list. The firm received the metropolitan tier one ranking in the field of commercial litigation for the Chicago region.

Daniel Huntley Honored As One of the Region's Top 40 Leaders Under 40



Daniel Huntley

WilliamsMcCarthy LLP is pleased to announce that Associate Daniel Huntley has been honored by the Rockford Chamber of Commerce as a recipient of the "[40 Leaders Under Forty](#)" award.

Professionally, Huntley is consistently recognized by his peers to be among the top young lawyers in the region, demonstrating exceptional character and conveying outstanding aptitude for the practice of law early in his career. In addition to his professional accomplishments, Huntley dedicates his time and talents to organizations throughout the region including Rockford Area Habitat for Humanity, Ogle County Habitat for Humanity, Rochelle Area Community Foundation, Severson Dells and more.

WilliamsMcCarthy LLP in the Community



Members from [WilliamsMcCarthy LLP](#) and [Savant Capital Management](#) co-presented a seminar for nonprofit fundraising professionals at Severson Dells on November 12. Attorney [Daniel Huntley](#) and Financial Advisor [Jakob Loescher](#) shared insight about the changing landscape of estate planning and charitable giving.

Wishing You A Wonderful Holiday Season!



On behalf of all of us at WilliamsMcCarthy LLP, we want to thank you for your partnership this year. We wish you all a very happy, healthy holiday and prosperous New Year!

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