



WilliamsMcCarthy^{LLP}

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Comments from Counsel

Remembering Elmer C. Rudy, 1931-2017



It is with great sadness that we announce the passing of Elmer C. Rudy, former president with WilliamsMcCarthy LLP. Elmer passed away on September 13, 2017, in Rockford. He was 86.

Elmer played a major role in the growth of the firm. He became managing partner in 1966, and the first president of the firm in 1980. As president of the firm, he helped build the firm from six lawyers to more than 30. He retired as president in 1988, but continued to practice with the firm until 2000. [Read more...](#)

New Publications

In the Spotlight with Sarah Apple



A Rockford native, [Sarah Apple](#) returned to her hometown in 2016 to join WilliamsMcCarthy LLP as one of its newest attorneys. She is a hometown girl, but brings back to Rockford her experiences of working at large, fast-paced law firms in big cities.

She is excited to see all the positive changes underway in Rockford and is looking forward to hitting the links on more of Rockford's best golf courses. Learn about her mentors, favorite Rockford eateries and more in our recent attorney spotlight. [Read more...](#)

Great News for Employers

By [Troy Haggstad](#)

The wait is over. On August 31, 2017, a federal judge in



Texas invalidated the \$47,476 salary threshold. The judge ruled that the Obama-era Department of Labor exceeded its authority when it more than doubled the minimum salary level for the white collar overtime exemption. What does this mean and what do you need to do? [Read more...](#)

Real Property Disclosure Reports: Avoiding Unnecessary Legal Risks

By [Daniel Huntley](#)



A Real Property Disclosure Report is created by the seller of residential real estate disclosing any issues with the property of which the seller is aware. Prior to completing your own Report, learn who is exempt and how you may be putting yourself at legal risk. [Read more...](#)

People at WilliamsMcCarthy LLP



For the fourth straight year, Partner [Scott Sullivan](#) has been named to *The Best Lawyers in America*©. He was selected by his peers in the field of commercial litigation. [Read more...](#)



**ILLINOIS STATE
BAR ASSOCIATION**

Congratulations to attorneys [John Holevas](#), [Daniel Huntley](#) and [Thomas Sandquist](#) for their appointments to various section councils of the Illinois State Bar Association for the 2017-2018 bar year. [Read more...](#)

Leading LawyersSM We are honored to have 17 of our attorneys named to the
*Find a better lawyer, faster*SM Leading Lawyers Network in 2017, with four of them being
named Emerging Lawyers. See who made the list. [Read more...](#)

WilliamsMcCarthy LLP in the Community



The firm supported [Just Goods](#) 10th + 1 Anniversary Celebration from September 22-23. Just Goods is Rockford's not-for-profit fair trade store and an affiliate of the Northern Illinois Conference of the United Methodist Church.



A standing ovation for one of the region's leading cultural organizations. We are proud to support the Rockford Symphony Orchestra's 2017-2018 Season. Tickets are now on sale by visiting the [RSO website](#).

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